

## Assistant Conference Minister Proposal

**Proposed:** That New York Mennonite Conference hire Terry Zehr as Assistant Conference Minister beginning October 1, 2011

**Proposed Job Description summary:**

- Assist Gene as Conference Minister in providing leadership to the New York Mennonite Conference (especially in the Northern District)
- Help lead overseer meetings and provide resources to other overseers and pastors
- Work with Gene in helping NYMC congregations function in healthy ways in times of transition or crisis
- Available to consult with NYMC congregations
- As appropriate, attend MC USA leadership events such as the December Conference Minister's - gathering or Constituency Leaders Council in spring and fall.
- Serve as overseer for specific congregations
- Be responsible to Conference Minister

**Rationale:**

Because Gene also serves as lead pastor at Yorks Corners Mennonite Church, serves as an overseer, and coordinates church planting initiative(s) in the Buffalo area; he feels the need for assistance in his role as Conference Minister. Terry Zehr is gifted in leadership and has a desire/call to serve the wider church. We want to develop and release gifts throughout our conference. Because Terry lives in the Lowville area, this would help us as a conference be more efficient as regards mileage costs and travel time.

As proposed, this would likely not increase staff costs. Gene is currently serving as Conference Minister on a 0.45 FTE (Full Time Equivalent). With this proposal Gene would be 0.30 FTE and Terry would be 0.15 FTE.

Aug 6, 2011